

01 MEXICO

**ARCILIA
ACOSTA**President and CEO of CARCON
Industries & Construction, LLCResidence:
Dallas, Texas**Who she is:**

A Texas native, Acosta graduated from Texas Tech University. As a youngster growing up in West Texas, she learned the business of construction from her father, who founded CARCON in 1985. Following her father's death, she took the reins of the family business, incorporated the company, and by 2006 had doubled its revenue. Today, CARCON has several multi-million dollar contracts, including projects with the Dallas Area Rapid Transit system, the Dallas Independent School District and Dallas County Community Colleges. In 2003, Acosta founded Dallas-based Southwestern Testing Laboratories, a geotechnical engineering, construction materials testing and environmental consulting firm.

Why she is a good candidate:

Acosta, a graduate of the HACR-Harvard Corporate Governance Program, serves on the board of Energy Future Holdings Corp. She also sits on the board of the Dallas Foundation and of Compass Bank. She is a member of the Texas Council of Engineering Companies and is the immediate past chair of the Texas Hispanic Chamber of Commerce. The subject of a 2007 30-minute PBS documentary, Acosta has been selected twice by the Dallas Business Journal as one of the "40 Under 40" up-and-coming professional executives and earlier this year as a "Top 25 Women Changemakers." Among her many honors are being selected "Texas Hispanic Business Woman of the Year," and receiving the national "AFLAC Civic Award" in 2007.

Contact: 214-352-8515

02 SPAIN / MEXICO

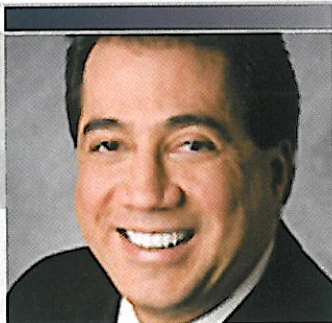
**F.
THADDEUS
ARROYO**Official title: Chief Information
Officer of AT&T Services, Inc.Residence:
San Antonio, Texas

Who he is: Arroyo, the son of a Spanish father and a Mexican-American mother, was born in San Francisco and grew up in Texas. He received his bachelor's degree in mathematics from the University of Texas at Arlington, and an MBA from Southern Methodist University. A former Army Signal corpsman, he worked for IBM, Southwestern Bell and was a senior vice president at Sabre Corp. before joining Cingular Wireless in 2001. At Cingular, he served as CIO. Following the merger of BellSouth, Cingular and AT&T - in January 2007 - he was named CIO at AT&T. Arroyo is responsible for directing the company's internal information technology organization and infrastructure, including Internet and Intranet capabilities, development applications systems across the consumer and mobility markets and AT&T's corporate systems. He also oversees his company's enterprise data centers.

Why he is a good candidate: Known as the "IT miracle worker," Arroyo was one of the key players in making sure his company's transition from pre- to post-merger was as seamless as possible. He thrives in challenging situations and has said he finds it inspiring to find a path forward. Among Arroyo's most recent honors are being recognized by Computer World earlier this year as one of the "Premier 100 IT Leaders" and being named to the "Hispanic IT Executive Council 100." He also received an Executive Excellence award from the HENAAC in 2008.

Contact: 800-403-3302

03 PUERTO RICO

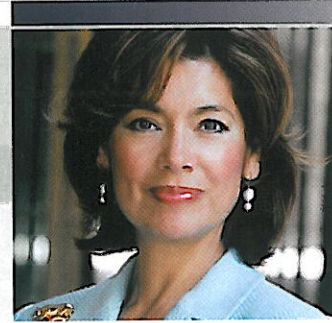
**RAYMOND J.
ARROYO**Official title: Chief Diversity
Officer of Aetna, Inc.Residence:
Avon, Connecticut

Who he is: Arroyo received his B.A. from New York University and his master's degree from Polytechnic University. He has been working with diversity workplace issues since starting his career at Republican National Bank. At PricewaterhouseCoopers, he served as a human resources senior manager responsible for minority recruiting and retention. Before joining Aetna, he was a diversity executive at Altria Group, Inc., the parent company of Kraft Food and Philip Morris, USA. As a senior member of the human resources executive group and chief diversity officer at Aetna, he leads, influences and implements diversity-related strategies, working closely with senior management.

Why he is a good candidate: Arroyo, who completed the HACR-Harvard Governance Program in 2007, sits on the University of Hartford's board of regents and on Wheeler Clinic's board of trustees. He also is chairman of the Corporate and Philanthropic Council of the Hispanic Association of Colleges and Universities, a Puerto Ricans in Management and Executive Roles (PRIMER) co-founder and immediate past president, a member of the executive editorial board of the Business Journal for Hispanic Research, and a member of Borders Group Inc.'s external Diversity Council. A frequent speaker on the issue of diversity in the workplace, Arroyo has vast experience of the topic and knows firsthand the benefits of a diverse workforce. He has been featured in HR magazine and Diversity Inc magazine as a chief diversity officer with best practices.

Contact: 860-273-0123

04 MEXICO

**MARIA
CONTRERAS-SWEET**Official title: Founding Chair-
woman of Promerica BankResidence:
Los Angeles, California

Who she is: Contreras-Sweet was born in Mexico, and came to the U.S. at the age of 5. She was one of six children raised by a hard-working and inspirational mother. Contreras-Sweet earned a degree at Cal State after working at the California State Assembly. She was with 7UP-RC Bottling Co., where she rose to vice president. A co-founder of the private equity fund FORTIUS Holdings, LLC, she also served as California Gov. Gray Davis's Secretary of Business, Transportation and Housing. There, she oversaw a \$14 billion budget. One of her responsibilities during her five-year tenure was to regulate banks, and it was then that she conceived the idea of a bank specializing in the Latino business community. Now in its second full year of operation, the publicly traded Promerica Bank, which focuses on Latino businesses, reported a growth of total assets to \$73.5 million as of March.

Why she is a good candidate: Contreras-Sweet, founding president of the HOPE (Hispanics Organized for Political Equality) Foundation, has served on numerous boards. Currently, she is a commissioner on the Fire and Police Pension Fund and sits on the Los Angeles Mayor's Trade Advisory Council. She has been honored with The Spirit of California from the California State Legislature. Whatever project Contreras-Sweet tackles, she arms herself with a tireless work ethic, a desire to build on commonalities and a willingness to empower.

Contact: 213-613-5000